



APIRI TE UKI OU ANNUAL PLAN 2026



AKARA KI MUA LOOKING AHEAD



2026 is the first year of our three-year planning cycle.



Developed through consultation with families, staff and the Board of Governors, this plan focuses on our four strategic pillars.



Tamariki no teia ra, e arataki
no te au tuatau ki mua.

Children of today are the
leaders of tomorrow.

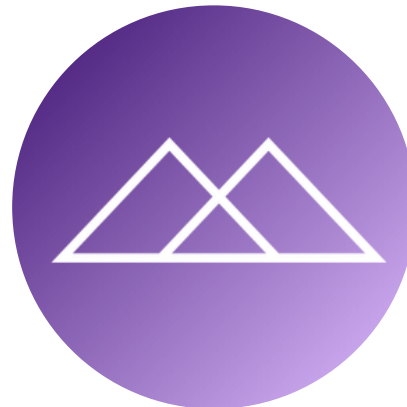
OUR FOUR STRATEGIC PILLARS



TURANGA TEITEI
Achievement



TU RANGATIRA
Leadership



TANGO TUPUNA
Foundation



PIRIANGA'OA
Partnership

Our 2026 Annual Plan focuses on building a complete environment where our students can flourish.

We do this by focusing on our strategic pillars, by:

- lifting student **Achievement**
- nurturing culturally grounded **Leadership**
- embedding our unique Cook Islands **Foundations**, and
- fostering strong **Partnerships**

This is our roadmap for a successful year ahead.

#1 GOAL

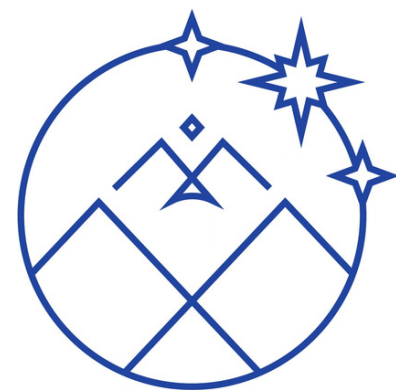
Every child thrives through personalised, inclusive and future focused learning.



WHY THIS MATTERS

Our end of 2025 student data showed that Mathematics and Writing (including spelling and vocabulary) are our key areas that require

We are focusing heavily on targeted teaching, consistent progress tracking, and specialised intervention programs to move more students from "learning" to "achieving and excelling".



TURANGA TEITEI ACHIEVEMENT



TARGET AREA

MEASURE OF SUCCESS

New Curriculum Alignment

We are training our staff on the updated curriculum frameworks and evolving our reporting systems so you get an accurate picture of your child's progress.

Structured Literacy
(Years 0–8)

Using the Ideal Literacy approach schoolwide, introducing the Better Start Literacy Approach (BSLA) in Years 1 and 2, and explicitly teaching vocabulary and sentence structure. Our goal is for **65% of students** (excluding priority learners with specialised learning plans) to reach expected writing and spelling benchmarks.

Structured Mathematics
(Years 0–8)

Introducing the PRIME Maths framework and using consistent assessment tools (like e-asTTle and SMART) to close learning gaps early. We are placing a special focus on multiplication and division for our middle-school students.

Growing Reo Māori

Teaching Te Reo Māori across all year levels, aiming for our Kura (ECE) to work confidently toward a bilingual environment, and ensuring students meet Cook Islands curriculum benchmarks.

#2 GOAL

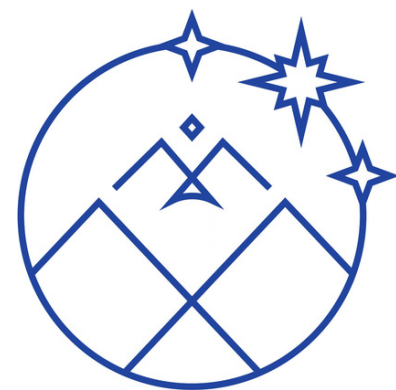
Build strong,
culturally grounded
leadership.



WHY THIS MATTERS

With 50% of our senior leadership team new, including our Principal, 2026 brings an opportunity to formalise sustainable structures and build leadership capacity at all levels.

Guided by established leaders, we are ensuring decisions honour our unique foundations while empowering students and staff to lead confidently.



LEADERSHIP TU RANGATIRA



TARGET AREA

MEASURE OF SUCCESS

Sustainable Leadership

Developing our curriculum leaders, providing professional mentoring, and proactively preparing for 2027 staffing needs. We are also actively building teacher capability in the responsible use of AI.

Student Leadership

Providing practical leadership opportunities across all levels. Beyond training our formal school Prefects, we encourage children to take on roles of responsibility as House Leaders, Tech Angels, and Librarians.

Safe and Positive Culture

Reviewing and updating our school wellbeing policy alongside staff and the Board to strengthen an inclusive, respectful environment.

Embedding Vision and Values

Actively promoting our core school values through everyday teaching and assemblies so students can explain and demonstrate them naturally.

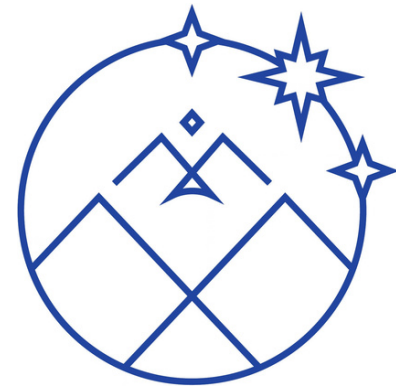
#3 GOAL

Ensure a sustainable, culturally rich and safe school environment.



WHY THIS MATTERS

In alignment with the Cook Islands Education Focus, we prepare students for the wider world by embedding Akono'anga Māori and strengthening Māori literacy across all school levels.



TANGO TUPUNA FOUNDATION



TARGET AREA

MEASURE OF SUCCESS

Embedding Culture and Language Daily

Our cultural teacher provides specialised training to both staff and students, integrating Te Reo and traditional cultural practices seamlessly into the daily school routine to lift Māori literacy outcomes.

Strengthening Cultural Traditions

Preserving and celebrating vital school traditions, protocols, and welcoming ceremonies (such as the Turou), ensuring new staff and families are effectively integrated into our school community.

Sustainable Resourcing

Developing a thorough, long-term financial and infrastructure management plan, presented directly to the Board of Governors, to protect and future-proof our school's physical environment

#4 GOAL

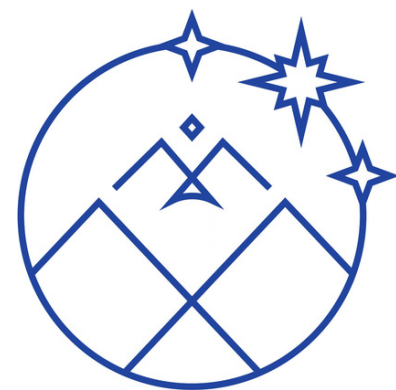
Strengthen
meaningful local
and international
relationships.



WHY THIS MATTERS

We are building purposeful,
formalised local and
international partnerships.

These relationships expand
student learning, open new
cultural exchanges, and provide
equitable pathways aligned with
the school's vision.



PIRIANGAOA PARTNERSHIP



TARGET AREA

Strong Family
Engagement

Attendance Drive
'Every Day Matters'

Local and Cultural
Connections

Community Hub
Initiatives

MEASURE OF SUCCESS

Maintaining transparent, regular communication regarding student progress via parent-teacher interviews and our Helix platform.

Developing a comprehensive school attendance plan and working hand-in-hand with families to track and actively support consistent student attendance.

Building structural bridges with local experts, businesses, and traditional leaders – including Enuā, Mataiapo, and Ariki – to incorporate student identity into real world projects and school events.

Hosting interactive events that welcome community participation, and proudly supporting the Cook Islands Teacher Training program by mentoring trainee teachers with our NZ Registered Teachers.