



Api'i Te Uki Ou

STRATEGIC PLAN

2026-2028

OUR VISION

AKARA KI MUA
Learning for tomorrow

OUR MISSION

To provide an inclusive and nurturing environment that caters for individual needs in a changing world.

Our Shield

Our Strategy

Our Future

Our four strategic pillars are drawn directly from our school shield.

The pillars honour our heritage and guide our future. Just as it takes a village to raise a child, it takes a united community to build a thriving school. Together, we commit to providing the very best education and environment to grow confident, secure, capable young people.

OUR VALUES

CREATIVITY

ACHIEVEMENT

INTEGRITY

CARING

RESPECT



TURANGA TEITEI
ACHIEVEMENT



TANGO TUPUNA
FOUNDATION



TU RANGATIRA
LEADERSHIP



PIRIANGA'OA
PARTNERSHIP



Apī'i Te Uki Ou

TE KAVEINGA KI MUA

2026-2028

TŌ MĀTOU ORAMA
AKARA KI MUA
Learning for tomorrow

TŌ MĀTOU
AKAKORO'ANGA

Ei kena kāinga no te
kātaoatoa i te utuutu'anga
e te rapakāu i te au
anoano tā taki tai i roto i
teia tauī'anga tuatau.

Tō mātou
Pāruru

Tō mātou
Kaveinga

Tō mātou
Tūranga ki Mua

Nga Pou Kaveinga e 'ā tei kiriti'ia
mai mei roto i te Pāruru 'Āpi'i.

Ka 'akangateitei rātou i te au taka'i'anga mei pō mai e ka 'akano'o i te kaveinga
nō te tuātau ki mua.

Mei te oire e utuutu i te tama 'āpi'i, kia pērā katoa te matakeinanga tā'okota'i i
te turu'anga kia ruperupe te tupu'anga o te 'āpi'i.

Ka tautā kātaoatoa mātou i te 'ōronga i te 'āpi'i'anga ngāteitei, te ngā'i 'akatupu i
te tūkatau, te tūranga ngāueue kore e te uki tamariki monomono tuātau.

IRINAKI'ANGA MOU

TU KARAPE

TURANGA TEITEI

TU TIRATIRATU

TU AKONO MEITAKI

TU AKANGATEITEI



TURANGA TEITEI

ACHIEVEMENT



TANGO TUPUNA

FOUNDATION



TU RANGATIRA

LEADERSHIP



PIRIANGA'OA

PARTNERSHIP



Apī'i Te Uki Ou

STRATEGIC GOALS

2026 to 2028



TURANGA TEITEI
ACHIEVEMENT

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GOAL ONE

Every child excels through personalised, inclusive and future focused learning.

ACTION PLAN

- Deliver high quality, consistent teaching across all areas.
- Ensure targeted and sustained progress for every learner.
- Develop confident, independent learners ready for future opportunities.

WHAT THIS LOOKS LIKE

Children making strong progress, confidently owning their learning and building skills to succeed in the future.



TANGO TUPUNA
FOUNDATION

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GOAL TWO

A sustainable, well resourced, safe and culturally rich foundation.

ACTION PLAN

- Strong and responsible governance and management.
- Financial sustainability and effective resourcing.
- Safe environments grounded in Cook Islands culture and values.

WHAT THIS LOOKS LIKE

A stable, culturally grounded school that supports quality teaching and strong resource stewardship to ensure every child thrives.



TU RANGATIRA
LEADERSHIP

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GOAL THREE

Empowering strong, visible and inspiring leadership at all levels.

ACTION PLAN

- Clear, consistent and supportive leadership across the school.
- Building leadership skills in staff and learners.
- Role modelling excellence and ambition.

WHAT THIS LOOKS LIKE

A school where leaders inspire confidence, drive improvement and support everyone to achieve their best.



PIRIANGA'OA
PARTNERSHIP

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GOAL FOUR

Collaborating with ānau, community and partners to enrich learning experiences.

ACTION PLAN

- Meaningful involvement of ānau in learning and school life.
- Building reciprocal community partnerships.
- Enhancing learning beyond the classroom.

WHAT THIS LOOKS LIKE

A connected school community where family engagement and partnerships enrich student learning.



Api'i Te Uki Ou

Together We Thrive

Every voice, everyday,
making a difference.



TURANGA TEITEI
ACHIEVEMENT



TANGO TUPUNA
FOUNDATION



TU RANGATIRA
LEADERSHIP



PIRIANGA'OA
PARTNERSHIP

Student: I try hard to do my best every day.

Staff: We inspire our tamariki to excel and celebrate their success.

Board: We champion strong outcomes and measurable progress.

Family: We encourage our tamariki to aim high and be proud of their progress.

Student: I love learning about our Cook Islands culture, customs and environment.

Staff: We honour peu Māori and reo Māori as part of every child's learning journey.

Board: We ensure our tamariki can learn in a safe, supportive and culturally grounded environment.

Family: We support and celebrate our Cook Islands culture alongside our tamariki.

Student: I want to set a good example for others.

Staff: We cultivate future leaders who make a positive difference in our community.

Board: We value the importance of strong leadership at every level.

Family: We encourage our tamariki to be good role models.

Student: I can rely on my teachers, friends and family to help me with my learning.

Staff: We work together with family and community to support every learner.

Board: We identify opportunities for collaboration between school, families and wider community.

Family: We walk alongside our tamariki and teachers, supporting the learning every step of the way.